



Dr. Kariappa BUSINESS SCHOOL

Approved by AICTE, Recognised by GOVT. of India
(Affiliated to Bengaluru North University)

Date: 08/12/2021

ANTI SEXUAL HARRASSMENT COMMITTEE

The Anti Sexual Harassment Committee will comprise of the following members.

Appointment Order Reference Number	Date of Appointment	Name of the Committee Member	Designation
DKBS/MET/APT/21-22/011	22/11/2021	Ms. Gowri. S Assistant Professor	Chairperson
VIAD/MET/2021-22/002	16/08/2021	Dr. Jyothi. S Associate Professor	Member
DKBS/MET/APT/21-22/003	01/11/2021	Mr. B. Balakrishna Assistant Professor	Member
DKBS/MET/APT/21-22/014	01/12/2021	Ms. Laveena T C Asst Manager	Member
LHT/21-22/001	01/11/2021	Ms. Shabana Khan Associate Manager Legato Health Technologies	Member
		Sheethal MBA	Student
		Dilna Dinesh MBA	Student



(An Affiliate Of Vogue Institute Of Fashion Technology)
A Unit of Manduda Educational Trust
Corporate Office : # 4, Anand Towers, 3rd Floor, Opp. to PF Building,
Raja Ram Mohan Roy Road, Richmond Circle, Bangalore - 560 025 Karnataka, India.
Tel : 91 - 80 - 22224334 / 41128513

Campus - Plot # SW45-SW48
KIADB Apparel Park Phase II, Bangalore, Karnataka
Email : info@vogueacademy.com
www.voguefashioninstitute.com

The Most Advanced Art, Design & Mgt. Institute in Asia.



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Dr. Kariappa Business School prohibits harassment of any kind, including sexual harassment, and will take appropriate and immediate action in response to complaints or knowledge of violations of this policy. For purposes of this policy, harassment is any verbal or physical conduct designed to threaten, intimidate or coerce an employee, co-worker, or any person working for or on behalf of Dr. Kariappa Business School.

The following examples of harassment are intended to be guidelines and are not exclusive when determining whether there has been a violation of this policy:

- Verbal harassment includes comments that are offensive or unwelcome regarding a person's national origin, race, color, religion, age, sex, sexual orientation, pregnancy, appearance, disability, gender identity or expression, marital status or other protected status, including epithets, slurs and negative stereotyping.
- Nonverbal harassment includes distribution, display or discussion of any written or graphic material that ridicules, denigrates, insults, belittles or shows hostility, aversion or disrespect toward an individual or group because of national origin, race, color, religion, age, gender, sexual orientation, pregnancy, appearance, disability, sexual identity, marital status or other protected status.

Confidentiality

All complaints and investigations are treated confidentially to the extent possible, and information is disclosed strictly on a need-to-know basis. The identity of the complainant is usually revealed to the parties involved during the investigation, and the director will take adequate steps to ensure that the complainant is protected from retaliation during and after the investigation. All information pertaining to a complaint or investigation under this policy will be maintained in secure files within the HR department.

DIRECTOR
Dr. Kariappa Business School



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